

**Perpetual's Select Superannuation Fund  
Annual Financial Report  
for the year ended 30 June 2024**

# Perpetual's Select Superannuation Fund Annual Financial Report for the year ended 30 June 2024

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## Directors' Report

The directors of Perpetual Superannuation Limited (the Trustee), present their report together with the financial statements of Perpetual's Select Superannuation Fund (the Fund) for the year ended 30 June 2024 and the auditor's report thereon.

### Trustee

The Trustee of Perpetual's Select Superannuation Fund is Perpetual Superannuation Limited (ABN 84 008 416 831), a wholly owned subsidiary of Perpetual Limited. The Trustee's registered office and principal place of business is Level 18, 123 Pitt Street, Sydney, NSW 2000.

### Directors

The following persons held office as directors of Perpetual Superannuation Limited during the year or since the end of the year and up to the date of this report:

K Adby (appointed 1 January 2020, reappointed 1 January 2023)  
 J Furlan (appointed 1 February 2022)  
 C Green (appointed 9 April 2020)  
 M Smith (appointed 12 December 2012)  
 J Torney (appointed 19 August 2019, reappointed 19 August 2022)

### Principal activities

The principal activity of the Fund consists of providing superannuation and retirement benefits. The Fund provides members with access to a range of investment options with different risk/return profiles. The variety of investment options offer members diversification across different asset classes, regions and markets. Most investment options also offer further diversification across a range of specialist investment managers.

There were no significant changes in the nature of the Fund's activities during the year.

### Review and results of operations

During the year, the Fund's assets were invested in accordance with the investment objective and guidelines as set out in the governing documents of the Fund and in accordance with the provisions of the Fund's Trust Deed.

The performance of the Fund, as represented by the results of its operations, was as follows:

|  | <b>30 June<br/>2024</b> | 30 June<br>2023 |
|--|-------------------------|-----------------|
|  | <b>\$'000</b>           | \$'000          |
| Results from superannuation activities before income tax | <b>107,893</b>          | 117,414         |
| Income tax benefit/(expense)                             | <u><b>(3,779)</b></u>   | <u>(3,757)</u>  |
| Results from superannuation activities after income tax  | <u><b>104,114</b></u>   | <u>113,657</u>  |

### Significant changes in state of affairs

The following investment options were terminated effective 14 September 2023:

Australian Share pension option  
 International Share pension option  
 High Growth pension option  
 Limited Share super and pension options

In the opinion of the directors, there were no other significant changes in the state of affairs of the Fund that occurred during the financial year.

## Directors' Report (continued)

### Matters subsequent to the end of the financial year

No matter or circumstance has arisen since 30 June 2024 that has significantly affected the Fund's operations, results or state of affairs, or may do so in future years.

### Likely developments and expected results of operations

The Fund will continue to be managed in accordance with the investment objective and guidelines as set out in the governing documents of the Fund and in accordance with the provisions of the Fund's Trust Deed.

The results of the Fund's operations will be affected by a number of factors, including the performance of investment markets in which the Fund invests. Investment performance is not guaranteed and future returns may differ from past returns. As investment conditions change over time, past returns should not be used to predict future returns.

### Environmental regulation

The operations of the Fund are not subject to any particular or significant environmental regulations under a law of the Commonwealth, or of a State or Territory.

### Remuneration report: Audited

The remuneration report, which forms part of the Directors' Report, sets out the Fund's proportion of the remuneration arrangements for all key management personnel of Perpetual Superannuation Limited, the Trustee of Perpetual's Select Superannuation Fund, for the year ended 30 June 2024. The information in this Remuneration report has been audited by the Fund's auditor, KPMG, as required by section 308(3C) of the *Corporations Act 2001*.

#### (a) Key management personnel

Key management personnel are those persons having the authority and responsibility for planning, directing and controlling activities of the Fund, directly or indirectly, including any director and executive officer of the Trustee. The Fund does not employ personnel in its own right. However, it is required to have an incorporated Trustee to manage the activities of the Fund and this is considered the key management personnel.

Below are the Fund's key management personnel for the year ended 30 June 2024:

| Name      | Position                         | Appointment date                           | Term      |
|-----------|----------------------------------|--|-----------|
| J Torney  | Chair and Non-Executive Director | 19 August 2019, reappointed 19 August 2022 | Full year |
| K Adby    | Non-Executive Director           | 1 January 2020, reappointed 1 January 2023 | Full year |
| J Furlan  | Non-Executive Director           | 1 February 2022                            | Full year |
| C Green   | Executive Director               | 9 April 2020                               | Full year |
| M Smith   | Executive Director               | 12 December 2012                           | Full year |
| S Mosse   | Executive Officer                | 18 February 2019                           | Full year |
| C Squires | Executive Officer                | 23 November 2022                           | Full year |

#### (b) Remuneration of key management personnel

Fees for directors and executive officers are paid by Perpetual Limited, the parent company of the Trustee and are governed by the remuneration policy of Perpetual Limited which has been adopted by the Trustee.

##### *Non-Executive Directors*

Non-Executive Directors receive a base fee and fees for participating in Board Committees (other than the Nominations Committee). Non-Executive Director fees are inclusive of superannuation. Non-Executive Directors may also salary-sacrifice superannuation contributions out of their base fee if they so wish.

## Directors' Report (continued)

### Remuneration report: Audited (continued)

#### (b) Remuneration of key management personnel (continued)

Non-Executive Directors are not eligible to receive a variable incentive payment.

Perpetual's People and Remuneration Committee (PARC) as the Trustee's delegated Board Remuneration Committee considers and makes recommendations to the Perpetual Superannuation Limited Board on Non-Executive Director Remuneration on an annual basis.

#### *Executive Directors and Executive Officers*

Executive Directors and Executive Officers perform work for the Trustee and other entities within the Perpetual group subject to an appropriate conflicts management framework. Accordingly, their remuneration has been pro-rated to reflect the portion of their remuneration that reflects their responsibilities and an estimate of their time spent on work performed for the Trustee.

Executive Directors and Executive Officers are eligible to receive performance related remuneration in addition to their base salary. Variable incentive payments are determined at the conclusion of the financial year and consist of cash and/or equity incentives as outlined below:

- Variable incentive – cash  
For Executive Directors and Executive Officers except Mr Squires, a portion of the variable incentive is generally paid in cash shortly after the release of Perpetual's full year results. Mr Squires participates in Perpetual's Short Term Incentive plan, which is also paid in cash shortly after the release of Perpetual's full year results.
- Variable incentive – unhurdled equity  
For Executive Directors and Executive Officers except Mr Squires, the equity component of the Variable Incentive is delivered as a grant of Share Rights. Share Rights are held for 2 years and converted to restricted shares for an additional 2 years. Mr Squires is eligible to participate in Perpetual's group Long Term Incentive plan, which offers unhurdled equity vesting after 3 years.
- Variable incentive – hurdled equity  
For Executive Directors and Executive Officers except Mr Squires, a hurdled long-term incentive is issued as Performance Rights. Half of the Performance Rights will vest after 3 years subject to a three-year Compound Annual Growth Rate (CAGR) absolute Total Shareholder Return (TSR) hurdle and convert to restricted shares for an additional 12 months. The remaining half of the Performance Rights will vest after 4 years subject to a four-year CAGR absolute TSR hurdle and convert to unrestricted shares.

For all equity awards, dividends are not payable on Share Rights or Performance Rights, however they are payable on restricted shares during the holding lock period.

Awards will be granted on a face value using a 5-day Volume Weighted Average Price in September each year following Perpetual's full year results.

In the event of termination of employment, the variable incentives may not be payable or may be forfeited or prorated. The treatment of the variable incentives varies for each type of termination event.

The Chief Executive Officer (CEO) and Managing Director of Perpetual, together with the PARC Chair, make recommendations to the PARC on the variable incentive allocations for the Executive Directors and Executive Officers. Once endorsed, the PARC makes recommendations for the Executive Directors and Executive Officers to the Perpetual Limited Board and Perpetual Superannuation Limited Board for final approval.

## Directors' Report (continued)

### Remuneration report: Audited (continued)

#### (c) Details of remuneration expenses

The following table provides the details of the remuneration expenses for key management personnel which have been allocated to the Fund proportionately based on the net asset values of each fund under the trusteeship of Perpetual Superannuation Limited.

| Name                      | Short-term benefits |                         |            | Post employment benefits |                 | Equity-based benefits |                           |            | Termination payments | Total    |               |
|---------------------------|---------------------|-------------------------|------------|--------------------------|-----------------|-----------------------|---------------------------|------------|----------------------|----------|---------------|
|                           | Cash salary         | Variable incentive cash | Other      | Retention Awards         | Super-annuation | Other long-term       | Variable incentive equity | Shares     | Performance rights   |          |               |
|                           | \$                  | \$                      | \$         | \$                       | \$              | \$                    | \$                        | \$         | \$                   | \$       |               |
| <b>Directors</b>          |                     |                         |            |                          |                 |                       |                           |            |                      |          |               |
| J Torney                  |                     |                         |            |                          |                 |                       |                           |            |                      |          |               |
| 2024                      | 23,788              | -                       | -          | -                        | 2,617           | -                     | -                         | -          | -                    | -        | 26,405        |
| K Adby                    |                     |                         |            |                          |                 |                       |                           |            |                      |          |               |
| 2024                      | 17,959              | -                       | -          | -                        | 1,976           | -                     | -                         | -          | -                    | -        | 19,935        |
| J Furlan                  |                     |                         |            |                          |                 |                       |                           |            |                      |          |               |
| 2024                      | 16,384              | -                       | -          | -                        | 1,802           | -                     | -                         | -          | -                    | -        | 18,186        |
| C Green                   |                     |                         |            |                          |                 |                       |                           |            |                      |          |               |
| 2024                      | 2,359               | 997                     | 56         | 675                      | 91              | 41                    | 1,319                     | -          | 421                  | -        | 5,959         |
| M Smith                   |                     |                         |            |                          |                 |                       |                           |            |                      |          |               |
| 2024                      | 2,191               | 1,163                   | -          | 2,721                    | 91              | 98                    | 1,256                     | -          | 360                  | -        | 7,880         |
| <b>Executive Officers</b> |                     |                         |            |                          |                 |                       |                           |            |                      |          |               |
| S Mosse                   |                     |                         |            |                          |                 |                       |                           |            |                      |          |               |
| 2024                      | 2,152               | 731                     | 60         | 495                      | 91              | 37                    | 755                       | -          | 360                  | -        | 4,681         |
| C Squires                 |                     |                         |            |                          |                 |                       |                           |            |                      |          |               |
| 2024                      | 1,680               | 664                     | 14         | 450                      | 91              | 69                    | 106                       | 188        | 155                  | -        | 3,417         |
| <b>Total</b>              | <b>66,513</b>       | <b>3,555</b>            | <b>130</b> | <b>4,341</b>             | <b>6,759</b>    | <b>245</b>            | <b>3,436</b>              | <b>188</b> | <b>1,296</b>         | <b>-</b> | <b>86,463</b> |

## Directors' Report (continued)

### Remuneration report: Audited (continued)

#### (d) Total variable incentive outcomes

The following table provides the total variable incentive outcomes (both the cash and equity portions) for the Executive Directors and Executive Officers, which have been allocated to the Fund proportionately based on the net asset values of each fund under the trusteeship of Perpetual Superannuation Limited. Non-Executive Directors are not eligible to receive a variable incentive payment and are therefore not included in the table below.

| Name                      | Variable Incentive |                  | Total        | Target | Forfeited | Maximum Opportunity at 175% of Target | Target Hurdled Equity | Actual Hurdled Equity Awarded |
|---------------------------|--------------------|------------------|--------------|--------|-----------|---------------------------------------|-----------------------|-------------------------------|
|                           | Cash               | Unhurdled Equity |              |        |           |                                       |                       |                               |
|                           | \$                 | \$               | \$           | %      | %         | \$                                    | \$                    | \$                            |
| <b>Directors</b>          |                    |                  |              |        |           |                                       |                       |                               |
| C Green                   |                    |                  |              |        |           |                                       |                       |                               |
| 2024                      | 997                | 997              | 1,994        | 80%    | 20%       | 4,361                                 | 1,246                 | 1,246                         |
| M Smith                   |                    |                  |              |        |           |                                       |                       |                               |
| 2024                      | 1,163              | 1,163            | 2,326        | 100%   | -         | 4,070                                 | 1,163                 | 1,163                         |
| <b>Executive Officers</b> |                    |                  |              |        |           |                                       |                       |                               |
| S Mosse                   |                    |                  |              |        |           |                                       |                       |                               |
| 2024                      | 731                | 731              | 1,462        | 80%    | 20%       | 3,198                                 | 914                   | 914                           |
| C Squires                 |                    |                  |              |        |           |                                       |                       |                               |
| 2024                      | 664                | 664              | 1,328        | 80%    | 20%       | 2,907                                 | 831                   | 831                           |
| <b>Total</b>              | <b>3,555</b>       | <b>3,555</b>     | <b>7,110</b> |        |           | <b>14,536</b>                         | <b>4,154</b>          | <b>4,154</b>                  |

## Directors' Report (continued)

### Remuneration report: Audited (continued)

#### (e) Unvested equity holdings

The following table provides the unvested equity holdings by number granted to the Executive Directors and Executive Officers for the year ended 30 June 2024, which have been allocated to the Fund proportionately based on the net asset values of each fund under the trusteeship of Perpetual Superannuation Limited.

| Name                      | Instrument         | Grant date       | Grant price      | Vesting date     | Number of instruments |                |                | Held at 30 June 2024 | Fair value at grant date |
|---------------------------|--------------------|------------------|------------------|------------------|-----------------------|----------------|----------------|----------------------|--------------------------|
|                           |                    |                  |                  |                  | Held at 1 July 2023   | Granted        | Forfeited      |                      |                          |
| <b>Directors</b>          |                    |                  |                  |                  |                       |                |                |                      |                          |
| C Green                   | Performance Rights | 1 September 2020 | 31.15            | 1 September 2023 | 79                    | -              | 79             | -                    | 12.09                    |
|                           | Performance Rights | 1 September 2020 | 31.15            | 1 September 2024 | 79                    | -              | -              | 79                   | 12.42                    |
|                           | Share Rights       | 1 September 2021 | 41.23            | 1 September 2023 | 56                    | -              | -              | 56                   | 34.07                    |
|                           | Performance Rights | 1 September 2021 | 41.23            | 1 September 2024 | 28                    | -              | -              | 28                   | 20.14                    |
|                           | Performance Rights | 1 September 2021 | 41.23            | 1 September 2025 | 28                    | -              | -              | 28                   | 17.05                    |
|                           | Share Rights       | 1 September 2022 | 27.52            | 1 September 2024 | 47                    | -              | -              | 47                   | 21.84                    |
|                           | Performance Rights | 1 September 2022 | 27.52            | 1 September 2025 | 23                    | -              | -              | 23                   | 12.70                    |
|                           | Performance Rights | 1 September 2022 | 27.52            | 1 September 2026 | 23                    | -              | -              | 23                   | 11.03                    |
|                           | Performance Rights | 1 September 2022 | 8.90             | 1 September 2025 | 95                    | -              | -              | 95                   | 8.44                     |
|                           | Performance Rights | 1 September 2022 | 8.25             | 1 September 2026 | 102                   | -              | -              | 102                  | 7.85                     |
|                           | Performance Rights | 1 September 2022 | 7.63             | 1 September 2027 | 111                   | -              | -              | 111                  | 7.28                     |
|                           | Share Rights       | 1 September 2023 | 21.22            | 1 September 2025 | -                     | 28             | -              | 28                   | 16.36                    |
|                           | Performance Rights | 1 September 2023 | 21.22            | 1 September 2026 | -                     | 29             | -              | 29                   | 10.04                    |
| Performance Rights        | 1 September 2023   | 21.22            | 1 September 2027 | -                | 29                    | -              | 29             | 5.36                 |                          |
| <b>Aggregate value</b>    |                    |                  |                  |                  |                       | <b>\$1,845</b> | <b>\$2,453</b> | <b>\$2,327</b>       |                          |
| M Smith                   | Performance Rights | 1 September 2020 | 31.15            | 1 September 2023 | 59                    | -              | 59             | -                    | 12.09                    |
|                           | Performance Rights | 1 September 2020 | 31.15            | 1 September 2024 | 59                    | -              | -              | 59                   | 12.42                    |
|                           | Share Rights       | 1 September 2021 | 41.23            | 1 September 2023 | 52                    | -              | -              | 52                   | 34.07                    |
|                           | Performance Rights | 1 September 2021 | 41.23            | 1 September 2024 | 26                    | -              | -              | 26                   | 20.14                    |
|                           | Performance Rights | 1 September 2021 | 41.23            | 1 September 2025 | 26                    | -              | -              | 26                   | 17.05                    |
|                           | Share Rights       | 1 September 2022 | 27.52            | 1 September 2024 | 44                    | -              | -              | 44                   | 21.84                    |
|                           | Performance Rights | 1 September 2022 | 27.52            | 1 September 2025 | 22                    | -              | -              | 22                   | 12.70                    |
|                           | Performance Rights | 1 September 2022 | 27.52            | 1 September 2026 | 22                    | -              | -              | 22                   | 11.03                    |
|                           | Performance Rights | 1 September 2022 | 8.90             | 1 September 2025 | 81                    | -              | -              | 81                   | 8.44                     |
|                           | Performance Rights | 1 September 2022 | 8.25             | 1 September 2026 | 88                    | -              | -              | 88                   | 7.85                     |
|                           | Performance Rights | 1 September 2022 | 7.63             | 1 September 2027 | 95                    | -              | -              | 95                   | 7.28                     |
|                           | Share Rights       | 1 September 2023 | 21.22            | 1 September 2025 | -                     | 28             | -              | 28                   | 16.36                    |
|                           | Performance Rights | 1 September 2023 | 21.22            | 1 September 2026 | -                     | 28             | -              | 28                   | 10.04                    |
| Performance Rights        | 1 September 2023   | 21.22            | 1 September 2027 | -                | 28                    | -              | 28             | 5.36                 |                          |
| <b>Aggregate value</b>    |                    |                  |                  |                  |                       | <b>\$1,814</b> | <b>\$1,839</b> | <b>\$2,136</b>       |                          |
| <b>Executive Officers</b> |                    |                  |                  |                  |                       |                |                |                      |                          |
| S Mosse                   | Performance Rights | 1 September 2020 | 31.15            | 1 September 2023 | 39                    | -              | 39             | -                    | 12.09                    |
|                           | Performance Rights | 1 September 2020 | 31.15            | 1 September 2024 | 39                    | -              | -              | 39                   | 12.42                    |
|                           | Share Rights       | 1 September 2021 | 41.23            | 1 September 2023 | 25                    | -              | -              | 25                   | 34.07                    |
|                           | Performance Rights | 1 September 2021 | 41.23            | 1 September 2024 | 13                    | -              | -              | 13                   | 20.14                    |
|                           | Performance Rights | 1 September 2021 | 41.23            | 1 September 2025 | 13                    | -              | -              | 13                   | 17.05                    |
|                           | Share Rights       | 1 September 2022 | 27.52            | 1 September 2024 | 23                    | -              | -              | 23                   | 21.84                    |
|                           | Performance Rights | 1 September 2022 | 27.52            | 1 September 2025 | 11                    | -              | -              | 11                   | 12.70                    |
|                           | Performance Rights | 1 September 2022 | 27.52            | 1 September 2026 | 11                    | -              | -              | 11                   | 11.03                    |
|                           | Performance Rights | 1 September 2022 | 8.90             | 1 September 2025 | 81                    | -              | -              | 81                   | 8.44                     |



## Directors' Report (continued)

### Remuneration report: Audited (continued)

#### (e) Unvested equity holdings (continued)

| Name                                  | Instrument         | Grant date       | Grant price | Vesting date     | Number of instruments |                |                |                | Fair value at grant date |                      |
|---------------------------------------|--------------------|------------------|-------------|------------------|-----------------------|----------------|----------------|----------------|--------------------------|----------------------|
|                                       |                    |                  |             |                  | Held at 1 July 2023   | Granted        | Forfeited      | Vested         |                          | Held at 30 June 2024 |
| <b>Executive Officers (continued)</b> |                    |                  |             |                  |                       |                |                |                |                          |                      |
| S Mosse                               | Performance Rights | 1 September 2022 | 8.25        | 1 September 2026 | 88                    | -              | -              | -              | 88                       | 7.85                 |
|                                       | Performance Rights | 1 September 2022 | 7.63        | 1 September 2027 | 95                    | -              | -              | -              | 95                       | 7.28                 |
|                                       | Share Rights       | 1 September 2023 | 21.22       | 1 September 2025 | -                     | 22             | -              | -              | 22                       | 16.36                |
|                                       | Performance Rights | 1 September 2023 | 21.22       | 1 September 2026 | -                     | 22             | -              | -              | 22                       | 10.04                |
|                                       | Performance Rights | 1 September 2023 | 21.22       | 1 September 2027 | -                     | 22             | -              | -              | 22                       | 5.36                 |
| <b>Aggregate value</b>                |                    |                  |             |                  |                       | <b>\$1,382</b> | <b>\$1,226</b> | <b>\$1,032</b> |                          |                      |
| C Squires                             | Shares             | 1 October 2022   | 23.47       | 1 October 2025   | 31                    | -              | -              | -              | 31                       | 23.47                |
|                                       | Shares             | 1 October 2023   | 20.89       | 1 October 2026   | -                     | 16             | -              | -              | 16                       | 20.89                |
|                                       | Performance Rights | 1 March 2023     | 23.24       | 1 March 2024     | 8                     | -              | -              | 8              | -                        | 23.24                |
|                                       | Performance Rights | 1 March 2023     | 20.65       | 1 September 2025 | 9                     | -              | -              | -              | 9                        | 20.65                |
| <b>Aggregate value</b>                |                    |                  |             |                  |                       | <b>\$332</b>   | <b>\$-</b>     | <b>\$181</b>   |                          |                      |
| <b>Former Executive Officer</b>       |                    |                  |             |                  |                       |                |                |                |                          |                      |
| A Gazal                               | Share Rights       | 1 September 2021 | 41.23       | 1 September 2023 | 21                    | -              | -              | 21             | -                        | 34.07                |
|                                       | Performance Rights | 1 September 2021 | 41.23       | 1 September 2024 | 11                    | -              | -              | -              | 11                       | 20.14                |
|                                       | Performance Rights | 1 September 2021 | 41.23       | 1 September 2025 | 11                    | -              | -              | -              | 11                       | 17.05                |
|                                       | Share Rights       | 1 September 2022 | 27.52       | 1 September 2024 | 20                    | -              | -              | -              | 20                       | 21.84                |
|                                       | Performance Rights | 1 September 2022 | 27.52       | 1 September 2025 | 10                    | -              | -              | -              | 10                       | 12.70                |
|                                       | Performance Rights | 1 September 2022 | 27.52       | 1 September 2026 | 10                    | -              | -              | -              | 10                       | 11.03                |
|                                       | Performance Rights | 1 September 2022 | 8.90        | 1 September 2025 | 81                    | -              | -              | -              | 81                       | 8.44                 |
|                                       | Performance Rights | 1 September 2022 | 8.25        | 1 September 2026 | 88                    | -              | -              | -              | 88                       | 7.85                 |
|                                       | Performance Rights | 1 September 2022 | 7.63        | 1 September 2027 | 95                    | -              | -              | -              | 95                       | 7.28                 |
| <b>Aggregate value</b>                |                    |                  |             |                  |                       | <b>\$-</b>     | <b>\$-</b>     | <b>\$881</b>   |                          |                      |

#### **End of Remuneration report: Audited**

#### **Fees paid to and rebates received from the Trustee or its related parties**

Fees paid to and rebates received from the Trustee or its related parties during the year are disclosed in note 9 to the financial statements.

No fees were paid out of the Fund's property to the directors of the Trustee during the year.

#### **Indemnity and insurance of officers and auditors**

No insurance premiums are paid for out of the assets of the Fund in regards to insurance cover provided to either the officers of Perpetual Superannuation Limited or the auditor of the Fund. So long as the officers of Perpetual Superannuation Limited act in accordance with the Fund's Trust Deed and the law, the officers remain indemnified out of the assets of the Fund against losses incurred while acting on behalf of the Fund. The auditor of the Fund is in no way indemnified out of the assets of the Fund.

## Directors' Report (continued)

### Audit and non-audit services

The following fees were paid or payable by the Trustee for services provided by KPMG as the auditor of the Fund.

|                                     | 30 June<br>2024 | 30 June<br>2023 |
|-------------------------------------|-----------------|-----------------|
|                                     | \$              | \$              |
| Audits of financial statements      | 108,587         | 97,415          |
| Other regulatory assurance services | 47,873          | 46,433          |
| <b>Total</b>                        | <b>156,460</b>  | <b>143,848</b>  |

The directors of the Trustee, in accordance with advice provided by the Perpetual Superannuation Limited Audit and Risk Committee, are satisfied that the provision of the non-audit services is compatible with the general standard of independence for auditor imposed by the *Corporations Act 2001*.

The directors of the Trustee are satisfied that the provision of non-audit services by the auditor did not compromise the auditor independence requirements of the *Corporations Act 2001* for the following reasons:

- (i) all non-audit services have been reviewed by the Perpetual Superannuation Limited Audit and Risk Committee to ensure that they do not impact the impartiality and objectivity of the auditor; and
- (ii) none of these services undermine the general principles relating to audit independence as set out in APES 110 *Code of Ethics for Professional Accountants*.

### Rounding of amounts to the nearest thousand dollars

Amounts in the directors' report have been rounded to the nearest thousand dollars in accordance with ASIC *Corporations (Rounding in Financial/Directors' Reports) Instrument 2016/191*, unless otherwise indicated.

### Lead auditor's independence declaration

A copy of the lead auditor's independence declaration as required under section 307C of the *Corporations Act 2001* is set out on page 10.

This report is made in accordance with a resolution of the directors.



Director

Sydney  
26 September 2024



# Lead Auditor's Independence Declaration under Section 307C of the Corporations Act 2001

To the Directors of Perpetual Superannuation Limited as the Trustee of  
Perpetual's Select Superannuation Fund

I declare that, to the best of my knowledge and belief, in relation to the audit of Perpetual's Select Superannuation Fund for the financial year ended 30 June 2024 there have been:

- i. no contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- ii. no contraventions of any applicable code of professional conduct in relation to the audit.

KPMG

Andrew Reeves  
*Partner*  
Sydney  
26 September 2024

## Income Statement

|   | Notes | 30 June<br>2024<br>\$'000 | 30 June<br>2023<br>\$'000 |
|---|-------|---------------------------|---------------------------|
| <b>Superannuation activities</b>                                |       |                           |                           |
| <b>Revenue</b>  |       |                           |                           |
| Distribution income   |       | 65,157                    | 28,700                    |
| Interest income   |       | 669                       | 406                       |
| Net changes in fair value of investments                        |       | 40,523                    | 87,041                    |
| Investment fee rebate   | 9     | 1,764                     | 1,522                     |
| Other income  |       | 912                       | 877                       |
| <b>Total revenue/(loss)</b>                                     |       | <u>109,025</u>            | <u>118,546</u>            |
| <b>Expenses</b>   |       |                           |                           |
| Administration fees   | 9     | <u>(1,132)</u>            | <u>(1,132)</u>            |
| <b>Total expenses</b>   |       | <u>(1,132)</u>            | <u>(1,132)</u>            |
| <b>Results from superannuation activities before income tax</b> |       | <u>107,893</u>            | <u>117,414</u>            |
| Income tax benefit/(expense)                                    | 3(a)  | <u>(3,779)</u>            | <u>(3,757)</u>            |
| <b>Results from superannuation activities after income tax</b>  |       | <u>104,114</u>            | <u>113,657</u>            |
| Net (benefits)/losses allocated to members                      |       | <u>(103,127)</u>          | <u>(112,516)</u>          |
| <b>Profit/(loss) after income tax</b>                           |       | <u>987</u>                | <u>1,141</u>              |

*The above Income Statement should be read in conjunction with the accompanying notes.*

## Statement of Financial Position

|  | Notes | 30 June<br>2024<br>\$'000 | 30 June<br>2023<br>\$'000 |
|--|-------|---------------------------|---------------------------|
| <b>Assets</b>  |       |                           |                           |
| Cash and cash equivalents                            | 7(b)  | 15,891                    | 22,461                    |
| Receivables  | 5     | 57,518                    | 32,612                    |
| Unlisted unit trusts                                 |       | <u>1,071,028</u>          | <u>1,106,677</u>          |
| <b>Total assets</b>                                  |       | <u>1,144,437</u>          | <u>1,161,750</u>          |
| <b>Liabilities</b>                                   |       |                           |                           |
| Payables   | 6     | 889                       | 14,588                    |
| Current tax liabilities                              |       | 3,327                     | 923                       |
| Deferred tax liabilities                             | 3(c)  | <u>5,792</u>              | <u>4,918</u>              |
| <b>Total liabilities (excluding member benefits)</b> |       | <u>10,008</u>             | <u>20,429</u>             |
| <b>Net assets available for member benefits</b>      | 4     | <u>1,134,429</u>          | <u>1,141,321</u>          |
| Member benefits                                      | 4     | <u>1,133,442</u>          | <u>1,140,180</u>          |
| <b>Total net assets</b>                              |       | <u>987</u>                | <u>1,141</u>              |
| <b>Equity</b>  |       |                           |                           |
| Unallocated surplus/(deficit)                        | 4     | <u>987</u>                | <u>1,141</u>              |
| <b>Total equity</b>                                  |       | <u>987</u>                | <u>1,141</u>              |

*The above Statement of Financial Position should be read in conjunction with the accompanying notes.*

## Statement of Changes in Member Benefits

|  | Notes | 30 June<br>2024<br>\$'000 | 30 June<br>2023<br>\$'000 |
|--|-------|---------------------------|---------------------------|
| <b>Member benefits at the beginning of the year</b>                  |       | <b>1,140,180</b>          | 1,122,286                 |
| Contributions:   |       |                           |                           |
| Employer   |       | 16,889                    | 17,536                    |
| Member   |       | 6,188                     | 5,832                     |
| Transfers from other superannuation funds                            |       | 3,386                     | 1,567                     |
| Government co-contributions  |       | 13                        | 18                        |
| Tax on contributions   |       | <u>(2,617)</u>            | <u>(2,770)</u>            |
| <b>Net after tax contributions</b>                                   |       | <b><u>23,859</u></b>      | <b><u>22,183</u></b>      |
| Benefit payments and transfers out                                   |       | (136,355)                 | (118,948)                 |
| Insurance premiums deducted from members' accounts                   |       | (2,433)                   | (2,343)                   |
| Death and disability insurance benefits applied to members' accounts |       | 3,923                     | 1,887                     |
| Amounts allocated to members from equity                             |       | 1,141                     | 2,599                     |
| Net benefits/(losses) allocated to members, comprising:              |       |                           |                           |
| Net investment income  |       | 104,259                   | 113,648                   |
| Administration fees  |       | <u>(1,132)</u>            | <u>(1,132)</u>            |
| <b>Member benefits at the end of the year</b>                        | 4     | <b><u>1,133,442</u></b>   | <b><u>1,140,180</u></b>   |

*The above Statement of Changes in Member Benefits should be read in conjunction with the accompanying notes.*

## Statement of Changes in Equity

|   | 30 June 2024                     |                 |
|---|----------------------------------|-----------------|
|   | Unallocated<br>surplus/(deficit) | Total<br>equity |
|   | \$'000                           | \$'000          |
| <b>Balance at the beginning of the year</b> | 1,141                            | 1,141           |
| Profit/(loss) after income tax              | 987                              | 987             |
| Amounts allocated to members                | <u>(1,141)</u>                   | <u>(1,141)</u>  |
| <b>Balance at the end of the year</b>       | <u>987</u>                       | <u>987</u>      |

|   | 30 June 2023                     |                 |
|---|----------------------------------|-----------------|
|   | Unallocated<br>surplus/(deficit) | Total<br>equity |
|   | \$'000                           | \$'000          |
| <b>Balance at the beginning of the year</b> | 2,599                            | 2,599           |
| Profit/(loss) after income tax              | 1,141                            | 1,141           |
| Amounts allocated to members                | <u>(2,599)</u>                   | <u>(2,599)</u>  |
| <b>Balance at the end of the year</b>       | <u>1,141</u>                     | <u>1,141</u>    |

*The above Statement of Changes in Equity should be read in conjunction with the accompanying notes.*

## Statement of Cash Flows

|  | Notes | 30 June<br>2024<br>\$'000 | 30 June<br>2023<br>\$'000 |
|--|-------|---------------------------|---------------------------|
| <b>Cash flows from operating activities</b>                  |       |                           |                           |
| Distributions received                                       |       | 27,370                    | 80,406                    |
| Interest received  |       | 691                       | 346                       |
| Investment fee rebate received                               |       | 1,725                     | 1,526                     |
| Other income received  |       | 996                       | 963                       |
| Insurance benefits received                                  |       | 3,923                     | 1,887                     |
| Insurance premiums paid                                      |       | (2,433)                   | (2,343)                   |
| Income tax paid  |       | (501)                     | (3,363)                   |
| Administration fees paid                                     |       | (1,215)                   | (1,215)                   |
| <b>Net cash inflows/(outflows) from operating activities</b> | 7(a)  | <u>30,556</u>             | <u>78,207</u>             |
| <b>Cash flows from investing activities</b>                  |       |                           |                           |
| Proceeds from sale of investments                            |       | 174,788                   | 181,950                   |
| Payments for purchase of investments                         |       | (99,310)                  | (154,643)                 |
| <b>Net cash inflows/(outflows) from investing activities</b> |       | <u>75,478</u>             | <u>27,307</u>             |
| <b>Cash flows from financing activities</b>                  |       |                           |                           |
| Employer contributions received                              |       | 20,281                    | 14,448                    |
| Member contributions received                                |       | 6,188                     | 5,832                     |
| Transfers from other superannuation funds received           |       | 3,386                     | 1,567                     |
| Government co-contributions received                         |       | 13                        | 18                        |
| Benefits paid and transfers out                              |       | (139,855)                 | (115,949)                 |
| Tax paid on contributions                                    |       | (2,617)                   | (2,770)                   |
| <b>Net cash inflows/(outflows) from financing activities</b> |       | <u>(112,604)</u>          | <u>(96,854)</u>           |
| <b>Net increase/(decrease) in cash and cash equivalents</b>  |       | (6,570)                   | 8,660                     |
| Cash and cash equivalents at the beginning of the year       |       | <u>22,461</u>             | <u>13,801</u>             |
| <b>Cash and cash equivalents at the end of the year</b>      | 7(b)  | <u>15,891</u>             | <u>22,461</u>             |

The above Statement of Cash Flows should be read in conjunction with the accompanying notes.



## 1 General information

Perpetual's Select Superannuation Fund (the Fund) is a defined contribution superannuation fund. The purpose of the Fund is to provide superannuation savings and retirement income to its members. The Fund is domiciled in Australia.

The Fund was constituted on 1 March 1989 and will terminate on 28 February 2069, unless terminated earlier in accordance with the provisions of the Fund's Trust Deed (as amended).

The Trustee of the Fund is Perpetual Superannuation Limited (Registrable Superannuation Entity licence no. L0003315). The Trustee's registered office is Level 18, 123 Pitt Street, Sydney, NSW 2000.

These financial statements cover the Fund as an individual entity. The financial statements were authorised for issue by the directors of the Trustee on 26 September 2024. The directors of the Trustee have the power to amend and reissue the financial statements.

## 2 Summary of material accounting policies

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented, unless otherwise stated.

### (a) Basis of preparation

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB), the *Corporations Act 2001* in Australia and the provisions of the Fund's Trust Deed (as amended). The Fund is a for-profit entity for the purpose of preparing the financial statements.

The financial statements are prepared on the basis of fair value measurement of assets and liabilities except where otherwise stated.

The statement of financial position is presented on a liquidity basis. Assets and liabilities are presented in decreasing order of liquidity and do not distinguish between current and non-current. All balances are expected to be recovered or settled within twelve months, except for financial assets at fair value through profit or loss and member liabilities.

The Fund manages financial assets at fair value through profit or loss based on the economic circumstances at any given point in time, as well as to meet any liquidity requirements. As such, it is expected that a portion of the portfolio will be realised within twelve months, however, an estimate of that amount cannot be determined at the reporting date.

#### *Functional and presentation currency*

The financial statements are presented in Australian dollars, which is the Fund's functional currency.

#### *Use of estimates*

Management makes estimates and assumptions that affect the reported amounts in the financial statements. Estimates and associated assumptions are reviewed regularly and are based on historical experience and various other factors, including expectations of future events that are believed to be reasonable under the circumstances. Where applicable to the fair value measurement, the current changing market conditions are assessed and estimated. Actual results may differ from these estimates.

The use of estimates and critical judgements in fair value measurement that can have significant effect on the amounts recognised in the financial statements are described in note 11(d).

## 2 Summary of material accounting policies (continued)

### (a) Basis of preparation (continued)

*New standards, amendments and interpretations adopted by the Fund*

The Fund has adopted the following Australian Accounting Standards for the reporting period beginning 1 July 2023:

- (i) *AASB 2021-2 Amendments to Australian Accounting Standards - Disclosure of Accounting Policies and Definition of Accounting Estimates [AASB 7, AASB 101, AASB 108, AASB 134 & AASB Practice Statement 2]*

AASB 2021-2 became effective for annual reporting periods beginning on or after 1 January 2023. The amendments require the disclosure of material accounting policies rather than significant accounting policies and clarify the distinction between accounting policies and accounting estimates. The amendments do not result in any changes to the accounting policies.

There are no other new accounting standards, amendments and interpretations that are effective for the first time for the financial year beginning 1 July 2023 that have a material impact on the financial statements of the Fund.

*New standards, amendments and interpretations effective after 1 July 2024 and have not been early adopted*

A number of new accounting standards, amendments and interpretations have been published that are not mandatory for the 30 June 2024 reporting period and have not been early adopted in preparing these financial statements. None of these are expected to have a material impact on the financial statements of the Fund.

### (b) Financial instruments

#### (i) *Classification*

The Fund classifies its investments based on its business model for managing those financial instruments and their contractual cash flow characteristics. The Fund's investment portfolio is managed and its performance is evaluated on a fair value basis in accordance with the Fund's documented investment strategy. The Fund's policy is to evaluate the information about its investments on a fair value basis together with other related financial information.

Unlisted unit trusts are classified as financial assets at fair value through profit or loss.

#### (ii) *Recognition/derecognition*

The Fund recognises its investments on the date it becomes party to the purchase contractual agreement (trade date) and recognises changes in fair value of the financial instruments from this date.

Investments are derecognised on the date the Fund becomes party to the sale contractual agreement (trade date).

#### (iii) *Measurement*

At initial recognition, investments are measured at fair value. Transaction costs are expensed in profit or loss as incurred. Subsequently, all investments are measured at fair value without any deduction for estimated future selling costs. Gains and losses arising from changes in the fair value measurement are recognised in profit or loss in the period in which they arise.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Further details of fair value measurement are disclosed in note 11(d).

#### (iv) *Offsetting financial instruments*

Financial assets and liabilities are offset and the net amount is reported in the statement of financial position when there is a legally enforceable right to offset the recognised amounts and there is an intention to settle on a net basis, or realise the asset and settle the liability simultaneously.

## 2 Summary of material accounting policies (continued)

### (c) Cash and cash equivalents

For the purpose of presentation in the statement of cash flows, cash and cash equivalents include cash at bank and other short term and highly liquid financial assets with a maturity period of three months or less from the date of acquisition that are readily convertible to known amounts of cash which are subject to an insignificant risk of changes in value.

### (d) Receivables

Receivables include accrued income, contributions receivable and receivables for securities sold and are measured at fair value.

### (e) Payables

Payables include accrued expenses, benefits payable and payables for securities purchased which are unpaid at the end of the reporting period and are measured at fair value.

### (f) Revenue

Interest income includes interest from cash and cash equivalents.

Distribution income from financial assets at fair value through profit or loss is recognised in profit or loss when the Fund's right to receive payment is established. Other changes in fair value for such instruments are recorded in accordance with the accounting policies described in note 2(b).

Other income, including rebates credited to members' accounts, are recognised in the period they are received.

### (g) Contributions and transfers in

Contributions and transfers in are recognised in the statement of changes in member benefits when the control and benefits have transferred to the Fund and are recognised gross of any taxes.

### (h) Benefit payments and transfers out

Benefit payments and transfers out are recognised when a valid withdrawal notice has been received and approved by the Trustee in accordance with the Fund's Trust Deed (as amended).

### (i) Expenses

Expenses are recognised in profit or loss on an accruals basis.

### (j) Income tax

The Fund is a complying superannuation fund under the *Income Tax Assessment Act 1997*. Accordingly the concessional tax rate of 15% is applied to the Fund's taxable income.

Income tax comprises current and deferred tax. Income tax is recognised in profit or loss except to the extent that it relates to items recognised directly in members' accounts in which case it is recognised directly in members' accounts.

Current tax is measured at the amount expected to be payable to/recovered from the taxation authority using tax rates enacted or substantively enacted at the reporting date and any adjustments to tax payable in respect of previous years. Current tax assets and liabilities are offset when the entity has a legally enforceable right to offset and intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

## 2 Summary of material accounting policies (continued)

### (j) Income tax (continued)

Deferred tax is recognised in respect of temporary differences between the carrying amounts of assets and liabilities in the financial statements and their associated tax bases. Temporary differences are not provided for the initial recognition in the financial statement of assets and liabilities that affect neither accounting nor taxable profit.

Deferred tax assets are recognised only to the extent that it is probable that future taxable amounts will be available against which temporary differences can be utilised. Deferred tax assets are reviewed at each reporting date and are reduced to the extent it is no longer probable that the related tax benefit will be realised.

Deferred tax liabilities are recognised for taxable temporary difference which arises when the carrying amount of an asset exceeds its tax base.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets and liabilities and the deferred tax balances relate to the same taxation authority.

### (k) Goods and Services Tax

The Goods and Services Tax (GST) is incurred on the cost of various services provided to the Fund by third parties. The Fund qualifies for Reduced Input Tax Credit (RITC); hence expenses such as administration fees have been recognised in profit or loss net of the amount of GST recoverable from the Australian Taxation Office. Payables are inclusive of GST. The net amount of GST recoverable is included in receivables in the statement of financial position. Cash flows are included in the statement of cash flows on a gross basis.

### (l) Operational Risk Financial Requirement (ORFR)

An operational risk reserve is required under Australian Prudential Regulation Authority Standards to maintain adequate financial resources to address potential losses arising from operational risks.

The Trustee has chosen to hold the ORFR as Trustee capital, which is reflected in its annual financial report. As a minimum, the Trustee aims to have a target amount equal to 25 basis points (2023: 25 basis points) of funds under management subject to a predetermined tolerance limit of 10 percent. The tolerance limit is set by the Trustee to reduce the need for small transfers to or from the reserve for immaterial fluctuations in its value. When the amount falls below the tolerance limit additional funds are transferred into the reserve.

### (m) Rounding of amounts

Amounts in the financial statements have been rounded to the nearest thousand dollars in accordance with *ASIC Corporations (Rounding in Financial Directors' Reports) Instrument 2016/191*, unless otherwise indicated.

### 3 Taxation

#### (a) Income tax benefit/(expense)

|   | 30 June<br>2024<br>\$'000 | 30 June<br>2023<br>\$'000 |
|---|---------------------------|---------------------------|
| <b>Current tax</b>                        |                           |                           |
| Current income tax benefit/(expense)      | (2,917)                   | (959)                     |
| Adjustment for prior years                | <u>12</u>                 | <u>(86)</u>               |
|   | <u>(2,905)</u>            | <u>(1,045)</u>            |
| <b>Deferred tax</b>                       |                           |                           |
| Temporary differences                     | <u>(874)</u>              | <u>(2,712)</u>            |
| <b>Total income tax benefit/(expense)</b> | <u>(3,779)</u>            | <u>(3,757)</u>            |

#### (b) Reconciliation of income tax benefit/(expense) to prima facie tax payable

|  | 30 June<br>2024<br>\$'000 | 30 June<br>2023<br>\$'000 |
|--|---------------------------|---------------------------|
| Results from superannuation activities before income tax | 107,893                   | 117,414                   |
| Tax at the complying superannuation fund tax rate of 15% | (16,184)                  | (17,612)                  |
| <i>(Increase)/decrease in tax payable</i>                |                           |                           |
| Franking credits   | 2,342                     | 2,863                     |
| Foreign income tax offsets                               | 398                       | 295                       |
| Non-assessable income/(non-deductible expenses)          | 10,527                    | 13,495                    |
| Temporary differences                                    | (874)                     | (2,712)                   |
| Adjustment for prior years                               | <u>12</u>                 | <u>(86)</u>               |
| <b>Income tax benefit/(expense)</b>                      | <u>(3,779)</u>            | <u>(3,757)</u>            |

#### (c) Deferred tax assets/(liabilities)

The balance comprises temporary differences attributable to:

|  | 30 June<br>2024<br>\$'000 | 30 June<br>2023<br>\$'000 |
|--|---------------------------|---------------------------|
| Net unrealised (gains)/losses                  | <u>(5,792)</u>            | <u>(4,918)</u>            |
| <b>Total deferred tax assets/(liabilities)</b> | <u>(5,792)</u>            | <u>(4,918)</u>            |

#### 4 Member liabilities

Member entitlements to benefit payments are recognised as liabilities, which are measured at the amount of member account balances as at the reporting date.

Defined contribution member account balances are measured using unit prices determined by the Trustee for the investment option selected by members.

|   | 30 June<br>2024<br>\$'000 | 30 June<br>2023<br>\$'000 |
|---|---------------------------|---------------------------|
| Member benefits                                 | 1,133,442                 | 1,140,180                 |
| Unallocated surplus/(deficit)                   | <u>987</u>                | <u>1,141</u>              |
| <b>Net assets available for member benefits</b> | <b><u>1,134,429</u></b>   | <b><u>1,141,321</u></b>   |

#### 5 Receivables

|                                  | 30 June<br>2024<br>\$'000 | 30 June<br>2023<br>\$'000 |
|----------------------------------|---------------------------|---------------------------|
| Receivables for securities sold  | 2,617                     | 12,122                    |
| Distributions receivable         | 53,783                    | 15,996                    |
| Interest receivable              | 50                        | 72                        |
| Investment fee rebate receivable | 160                       | 121                       |
| RITC receivable                  | 28                        | 29                        |
| Contributions receivable         | <u>880</u>                | <u>4,272</u>              |
| <b>Total receivables</b>         | <b><u>57,518</u></b>      | <b><u>32,612</u></b>      |

#### 6 Payables

|                                   | 30 June<br>2024<br>\$'000 | 30 June<br>2023<br>\$'000 |
|-----------------------------------|---------------------------|---------------------------|
| Payables for securities purchased | 70                        | 10,269                    |
| Administration fees payable       | 100                       | 100                       |
| Benefits payable                  | <u>719</u>                | <u>4,219</u>              |
| <b>Total payables</b>             | <b><u>889</u></b>         | <b><u>14,588</u></b>      |

## 7 Notes to the Statement of Cash Flows

|  | 30 June<br>2024<br>\$'000 | 30 June<br>2023<br>\$'000 |
|--|---------------------------|---------------------------|
| <b>(a) Reconciliation of profit/(loss) after income tax to net cash inflows/(outflows) from operating activities</b>                 |                           |                           |
| Profit/(loss) after income tax   | 987                       | 1,141                     |
| (Increase)/decrease in distributions receivable  | (37,787)                  | 51,706                    |
| (Increase)/decrease in interest receivable   | 22                        | (60)                      |
| (Increase)/decrease in investment fee rebate receivable  | (39)                      | 7                         |
| (Increase)/decrease in RITC receivable   | 1                         | -                         |
| Increase/(decrease) in current tax liabilities   | 2,404                     | (2,318)                   |
| Increase/(decrease) in deferred tax liabilities  | 874                       | 2,712                     |
| Net changes in fair value of investments   | (40,523)                  | (87,041)                  |
| Net benefits/(losses) allocated to members   | 103,127                   | 112,516                   |
| Insurance benefits received  | 3,923                     | 1,887                     |
| Insurance premiums paid  | (2,433)                   | (2,343)                   |
| <b>Net cash inflows/(outflows) from operating activities</b>   | <b>30,556</b>             | <b>78,207</b>             |
| <b>(b) Components of cash and cash equivalents</b>   |                           |                           |
| Cash at the end of the year as shown in the statement of cash flows is reconciled to the statement of financial position as follows: |                           |                           |
| Cash at bank   | 15,891                    | 22,461                    |
| <b>Total cash and cash equivalents</b>   | <b>15,891</b>             | <b>22,461</b>             |

## 8 Remuneration of auditors

|  | 30 June<br>2024<br>\$ | 30 June<br>2023<br>\$ |
|--|-----------------------|-----------------------|
| Amount received or due and receivable by KPMG: |                       |                       |
| Audit of financial statements                  | 108,587               | 97,415                |
| Other regulatory assurance services            | 47,873                | 46,433                |
| <b>Total</b>                                   | <b>156,460</b>        | <b>143,848</b>        |

Audit fees were paid or payable by the Trustee.

## 9 Related party transactions

### Trustee

The Trustee of Perpetual's Select Superannuation Fund is Perpetual Superannuation Limited (ABN 84 008 416 831), a wholly owned subsidiary of Perpetual Limited (ACN 000 431 827).

The Fund does not employ personnel in its own right. However, it is required to have an incorporated Trustee to manage the activities of the Fund and this is considered the key management personnel.

### Key management personnel

#### (a) Directors

The directors of Perpetual Superannuation Limited during the year or since the end of the year and up to the date of this report were as follows:

K Adby (appointed 1 January 2020, reappointed 1 January 2023)

J Furlan (appointed 1 February 2022)

C Green (appointed 9 April 2020)

M Smith (appointed 12 December 2012)

J Torney (appointed 19 August 2019, reappointed 19 August 2022)

#### (b) Executive Officers

S Mosse (appointed 18 February 2019)

C Squires (appointed 23 November 2022)

There were no other persons with responsibility for planning, directing and controlling the activities of the Fund, directly or indirectly, during the year or since the end of the year.

### Transactions with key management personnel

Key management personnel services are provided by Perpetual Limited under a personnel and resources agreement with Perpetual Superannuation Limited. There is no separate charge for these services. There was no compensation paid directly by the Fund to any of the key management personnel during the year.

The total remuneration of key management personnel in relation to services provided to the Fund paid by Perpetual Limited amounted to \$86,463.

The Fund has not made, guaranteed or secured, directly or indirectly, any loans to the key management personnel or their related entities at any time during the reporting period.



## 9 Related party transactions (continued)

### Trustee fees

Under the terms of the Fund's Trust Deed (as amended), the Trustee is entitled to charge fees.

#### (i) Investment fees

The Trustee charges investment fees for overseeing the Fund's investments, which are based on varying rates expressed as a percentage of the net asset values of each super and pension option. The investment fee rebate recognised in the profit or loss is the net amount after rebating investment fees charged in the underlying funds.

| <b>Super options</b> | <b>2024</b> | <b>2023</b> |
|----------------------|-------------|-------------|
|                      | %           | %           |
| Balanced             | <b>0.75</b> | 0.75        |
| Conservative         | <b>0.62</b> | 0.62        |
| Diversified          | <b>0.69</b> | 0.69        |
| Growth               | <b>0.78</b> | 0.78        |
| High Growth          | <b>0.83</b> | 0.83        |
| Australian Share     | <b>0.90</b> | 0.90        |
| Cash                 | <b>0.00</b> | 0.00        |
| International Share  | <b>0.92</b> | 0.92        |
| Limited Share*       | <b>0.81</b> | 0.81        |

\*Terminated effective 14 September 2023.

| <b>Pension options</b> | <b>2024</b> | <b>2023</b> |
|------------------------|-------------|-------------|
|                        | %           | %           |
| Balanced               | <b>0.75</b> | 0.75        |
| Conservative           | <b>0.62</b> | 0.62        |
| Diversified            | <b>0.69</b> | 0.69        |
| Growth                 | <b>0.78</b> | 0.78        |
| High Growth*           | <b>0.83</b> | 0.83        |
| Australia Share*       | <b>0.90</b> | 0.90        |
| Cash                   | <b>0.00</b> | 0.00        |
| International Share*   | <b>0.92</b> | 0.92        |
| Limited Share*         | <b>0.81</b> | 0.81        |

\*Terminated effective 14 September 2023.

## 9 Related party transactions (continued)

### Trustee fees (continued)

#### (ii) Administration fees

The Trustee charges administration fees for administering member accounts and to meet the ongoing costs of operating the Fund and its investment options. The Trustee charges administration of 0.10% per annum to each investment option.

The transactions during the year and amounts payable/receivable at the reporting date between the Fund and the Trustee were as follows:

|                                  | 30 June<br>2024<br>\$ | 30 June<br>2023<br>\$ |
|----------------------------------|-----------------------|-----------------------|
| Investment fee rebate            | 1,764,289             | 1,522,235             |
| Investment fee rebate receivable | 159,562               | 121,295               |
| Administration fees              | 1,132,375             | 1,131,964             |
| Administration fees payable      | 100,221               | 99,657                |

## 10 Structured entities

A structured entity is an entity that has been designed so that voting or similar rights are not the dominant factors in deciding control and the relevant activities are directed by means of contractual arrangements.

The Fund considers all investments in unlisted unit trusts to be structured entities. The Fund invests in unlisted unit trusts for the purpose of capital appreciation and earning investment income.

The unlisted unit trusts are invested in accordance with the investment strategy by their respective investment managers. The return of the unlisted unit trusts is exposed to the variability of the performance of their investments. The unlisted unit trusts finance their operations by issuing redeemable units which are puttable at the holder's option and entitle the holder to a proportional stake in the respective trusts' net assets and distributions.

The Fund's exposure to structured entities at 30 June 2024 was \$1,071,028,286 (2023: \$1,106,677,173).

The fair value of these entities is included in unlisted unit trusts in the statement of financial position.

The Fund's maximum exposure to loss from its interests in the structured entities is equal to the total fair value of its investments in these entities as there are no off balance sheet exposures relating to them. The Fund's exposure to any risk from the structured entities will cease when these investments are disposed of.

The Fund does not have current commitments or intentions and contractual obligations to provide financial or other support to the structured entities. There are no loans or advances currently made to these entities.

## 11 Financial risk management

The Fund's investing activities expose it to a variety of financial risks: market risk (including currency risk, interest rate risk and price risk), credit risk and liquidity risk.

A risk management framework has been established by the Trustee of the Fund to monitor the Fund's compliance with its governing documents and to minimise risks in its investment activities. This framework incorporates a regular assessment process to ensure procedures and controls adequately manage the investment activities.

All investment securities present a risk of loss of capital. The maximum loss of capital on unlisted unit trusts is limited to the fair values of those positions.

## 11 Financial risk management (continued)

The Fund's asset managers aim to manage these risks through the use of consistent and carefully considered investment strategy and guidelines specifically tailored for the Fund's investment objective. Risk management techniques are used in the selection of investments. Asset managers will only purchase securities (including derivatives) which meet the prescribed investment criteria. Risk may also be reduced by diversifying investments across several asset managers, markets, regions or different asset classes and counterparties.

The Fund uses different methods to measure different types of risks to which it is exposed. These methods include sensitivity analysis in the case of currency risk, interest rate risk and price risk; and credit ratings analysis for credit risk.

### (a) Market risk

#### (i) Currency risk

Currency risk arises as the fair value or future cash flows of monetary assets and liabilities denominated in foreign currency will fluctuate due to changes in exchange rates. The currency risk relating to non-monetary assets and liabilities is a component of price risk and not currency risk. However, management monitors the exposures on all foreign currency denominated assets and liabilities.

The Fund did not have any exposure to currency risk at the reporting date.

#### (ii) Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Fund is exposed to cash flow interest rate risk on financial instruments with floating interest rates. Financial instruments with fixed interest rates expose the Fund to fair value interest rate risk.

The Fund's exposure to interest rate risk arises from cash and cash equivalents and units in cash management trusts, which earn/charge a floating rate of interest.

The Fund's exposure to interest rate risk at 30 June 2024 was \$38,560,985 (2023: \$45,875,827).

The table presented in note 11(a)(iv) summarises sensitivity analysis to interest rate risk. This analysis assumes that all other variables, in particular foreign currency exchange rates, remain constant.

#### (iii) Price risk

Price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk).

The Fund is exposed to price risk predominantly through its investments for which prices in the future are uncertain.

The fair value of the Fund's investments exposed to price risk was as follows:

|                      | <b>30 June<br/>2024<br/>\$'000</b> | 30 June<br>2023<br>\$'000 |
|----------------------|------------------------------------|---------------------------|
| Unlisted unit trusts | <b>1,048,358</b>                   | 1,083,262                 |

The table presented in note 11(a)(iv) summarises sensitivity analysis to price risk. This analysis assumes that all other variables remain constant.

## 11 Financial risk management (continued)

### (a) Market risk (continued)

#### (iv) Sensitivity analysis

The following table summarises the sensitivity of the results of superannuation activities and net assets available for member benefits to interest rate risk and price risk. The reasonably possible movements in the risk variables have been determined based on management's estimates, having regard to a number of factors, including historical levels of changes in interest rates and historical correlation of the Fund's investments with the relevant benchmark and market volatility. However, actual movements in the risk variables may be greater or less than anticipated due to a number of factors, including unusual large market movements resulting from changes in the performance of and/or correlation between the performance of the economies, markets and securities in which the Fund invests. As a result, historic variations in risk variables should not be used to predict future variations in the risk variables.

|                           | Sensitivity rates | Impact on results of superannuation activities/net assets available for member benefits |                        |
|---------------------------|-------------------|---|------------------------|
|                           |                   | 30 June 2024<br>\$'000  | 30 June 2023<br>\$'000 |
| <b>Interest rate risk</b> | +1%               | 386   | 459                    |
|                           | -1%               | (386)   | (459)                  |
| <b>Price risk</b>         | +10%              | 104,836   | 108,326                |
|                           | -10%              | (104,836)   | (108,326)              |

### (b) Credit risk

Credit risk is the risk that a counterparty will be unable to pay amounts when they fall due. The Fund is exposed to counterparty credit risk on cash and cash equivalents and receivables for securities sold. The maximum exposure to credit risk at the reporting date is the carrying amount of the financial assets. None of these assets are impaired or past due but not impaired.

#### (i) Cash and cash equivalents

The exposure to credit risk for cash and cash equivalents is low as all counterparties have a high grade credit rating.

#### (ii) Receivables for securities sold

All transactions in unlisted unit trusts are settled/unitised when unit prices are issued. The risk of default is considered low except when trading in a suspended unlisted unit trust.

### (c) Liquidity risk

Liquidity risk is the risk that the Fund will not be able to meet its financial obligations as they fall due.

The Fund is exposed to daily withdrawal of benefits and it is therefore exposed to the liquidity risk of meeting members' withdrawals at any time.

The Fund's investments in unlisted unit trusts expose it to the risk that the Trustee or the manager of those trusts may be unwilling or unable to fulfill the redemption requests within the timeframe requested by the Fund. However, these investments are considered readily realisable unless the unlisted unit trusts are declared illiquid or suspended.

In order to manage the Fund's overall liquidity, asset managers will only purchase securities (including derivatives) which meet the Fund's investment criteria, including the assessment of saleability in different market conditions. The Fund's investment strategy generally defines a minimum liquidity level for the Fund which is monitored regularly.

## 11 Financial risk management (continued)

### (c) Liquidity risk (continued)

The following tables summarise the contractual maturities of financial liabilities:

|   | Carrying<br>amount<br>\$'000 | Contractual<br>cash flows<br>less than<br>6 months<br>\$'000 |
|---|------------------------------|--|
| <b>30 June 2024</b>                         |                              |  |
| <b>Non-derivative financial liabilities</b> |                              |  |
| Payables                                    | 889                          | 889  |
| Member benefits                             | <u>1,133,442</u>             | <u>1,133,442</u>   |
| <b>Total</b>                                | <u>1,134,331</u>             | <u>1,134,331</u>   |
|   | Carrying<br>amount<br>\$'000 | Contractual<br>cash flows<br>less than<br>6 months<br>\$'000 |
| <b>30 June 2023</b>                         |                              |  |
| <b>Non-derivative financial liabilities</b> |                              |  |
| Payables                                    | 14,588                       | 14,588   |
| Member benefits                             | <u>1,140,180</u>             | <u>1,140,180</u>   |
| <b>Total</b>                                | <u>1,154,768</u>             | <u>1,154,768</u>   |

### (d) Fair value measurement

The Fund classifies fair value measurement of its financial assets and liabilities by level of the following fair value hierarchy:

- Quoted prices (unadjusted) in active markets for identical assets or liabilities (level 1);
- Inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly (that is, as prices) or indirectly (that is, derived from prices) (level 2); and
- Inputs for the asset or liability that are not based on observable market data (that is, unobservable inputs) (level 3).

#### (i) Fair value in an active market (level 1)

The fair value of financial assets and liabilities traded in active markets is based on quoted market prices at the end of the reporting period without any deduction for estimated future selling costs.

A financial instrument is regarded as quoted in an active market if quoted prices are readily and regularly available from an exchange, dealer, broker, industry group, pricing service or regulatory agency, and those prices represent actual and regularly occurring market transactions on an arm's length basis.

#### (ii) Fair value in an inactive or unquoted market (level 2 and level 3)

The fair value of financial assets and liabilities that are not traded in an active market is determined by using valuation techniques. These include the use of recent arm's length transactions, reference to the current fair value of a substantially similar other instrument, discounted cash flow techniques, option pricing models or any other valuation techniques that provide a reliable estimate of prices obtained in actual market transactions.

## 11 Financial risk management (continued)

### (d) Fair value measurement (continued)

(ii) Fair value in an inactive or unquoted market (level 2 and level 3) (continued)

Valuation models use observable data to the extent practicable. However, areas such as credit risk (both own and counterparty), volatilities and correlations require management to make estimates. Changes in the assumptions for these factors could affect the reported fair value of financial instruments. The output of a model is always an estimate or approximation of a value that cannot be determined with certainty, and valuation techniques employed may not fully reflect all factors relevant to the positions held.

Investments in unlisted unit trusts are recorded at the unit price as reported by the investment managers of such trusts. The Fund may make adjustments to the value based on the considerations such as: liquidity of the unlisted unit trust or its underlying investments, the value date of the net asset value provided, or any restrictions on redemptions and the basis of accounting.

The Fund did not hold any financial instruments with fair value measurements using significant unobservable inputs (level 3) at 30 June 2024 and 30 June 2023.

#### Recognised fair value measurements

The following tables present the Fund's financial assets and liabilities by fair value hierarchy levels:

| 30 June 2024                 | Level 1<br>\$'000 | Level 2<br>\$'000 | Level 3<br>\$'000 | Total<br>\$'000  |
|------------------------------|-------------------|-------------------|-------------------|------------------|
| <b>Financial assets</b>      |                   |                   |                   |                  |
| Cash and cash equivalents    | 15,891            | -                 | -                 | 15,891           |
| Receivables                  | -                 | 57,518            | -                 | 57,518           |
| Unlisted unit trusts         | -                 | 1,071,028         | -                 | 1,071,028        |
| <b>Total</b>                 | <b>15,891</b>     | <b>1,128,546</b>  | -                 | <b>1,144,437</b> |
| <b>Financial liabilities</b> |                   |                   |                   |                  |
| Payables                     | -                 | 889               | -                 | 889              |
| <b>Total</b>                 | -                 | <b>889</b>        | -                 | <b>889</b>       |

| 30 June 2023                 | Level 1<br>\$'000 | Level 2<br>\$'000 | Level 3<br>\$'000 | Total<br>\$'000  |
|------------------------------|-------------------|-------------------|-------------------|------------------|
| <b>Financial assets</b>      |                   |                   |                   |                  |
| Cash and cash equivalents    | 22,461            | -                 | -                 | 22,461           |
| Receivables                  | -                 | 32,612            | -                 | 32,612           |
| Unlisted unit trusts         | -                 | 1,106,677         | -                 | 1,106,677        |
| <b>Total</b>                 | <b>22,461</b>     | <b>1,139,289</b>  | -                 | <b>1,161,750</b> |
| <b>Financial liabilities</b> |                   |                   |                   |                  |
| Payables                     | -                 | 14,588            | -                 | 14,588           |
| <b>Total</b>                 | -                 | <b>14,588</b>     | -                 | <b>14,588</b>    |

#### Transfers between levels

The Fund's policy is to recognise transfers into and transfers out of fair value hierarchy levels at the end of the reporting period.

There were no transfers between levels as at 30 June 2024 and 30 June 2023.

## **12 Events occurring after the reporting period**

No significant events have occurred since the reporting date which would have an impact on the financial position of the Fund as at 30 June 2024 or on the results and cash flows of the Fund for the year ended on that date.

## **13 Contingent assets, liabilities and commitments**

There were no outstanding contingent assets or liabilities as at 30 June 2024 and 30 June 2023.

## Trustee's Declaration

In the opinion of the directors of Perpetual Superannuation Limited, the Trustee of Perpetual's Select Superannuation Fund:

- (a) The financial statements and notes are in accordance with the *Corporations Act 2001*, including:
  - (i) complying with Australian Accounting Standards and the *Corporations Regulations 2001*; and
  - (ii) giving a true and fair view of the Fund's financial position as at 30 June 2024 and of its performance for the financial year ended on that date; and
- (b) There are reasonable grounds to believe that the Fund will be able to pay its debt as and when they become due and payable.

This declaration is made in accordance with a resolution of the directors of the Trustee.

A handwritten signature in black ink, appearing to read "Janet Torne". The signature is fluid and cursive, with a large loop at the end.

Director

Sydney  
26 September 2024





# Independent Auditor's Report

To the Trustee and Members of Perpetual's Select Superannuation Fund (ABN 51 068 260 563)

## Report on the audit of the Financial Report

### Opinion

We have audited the **Financial Report** of Perpetual's Select Superannuation Fund (the Fund).

In our opinion, the accompanying Financial Report of the Fund gives a true and fair view, including of the Fund's financial position as at 30 June 2024 and of its financial performance for the year then ended, in accordance with the *Corporations Act 2001*, in compliance with *Australian Accounting Standards* and the *Corporations Regulations 2001*.

The **Financial Report** comprises:

- Statement of financial position as at 30 June 2024;
- Income statement, Statement of changes in members benefits, Statement of changes in equity, and Statement of cash flows for the year then ended;
- Notes, including material accounting policies; and
- Trustee's Declaration.

### Basis for opinion

We conducted our audit in accordance with *Australian Auditing Standards*. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the Financial Report* section of our report.

We are independent of the Fund in accordance with the *Corporations Act 2001* and the ethical requirements of the *Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the Financial Report in Australia. We have fulfilled our other ethical responsibilities in accordance with these requirements.



## Other Information

Other Information is financial and non-financial information in the Fund's annual report which is provided in addition to the Financial Report and the Auditor's Report. The Directors of Perpetual Superannuation Limited (the Trustee), are responsible for the Other Information.

The Other Information we obtained prior to the date of this Auditor's Report was the Directors' Report.

Our opinion on the Financial Report does not cover the Other Information and, accordingly, we do not express an audit opinion or any form of assurance conclusion thereon, with the exception of the Remuneration Report and our related assurance opinion.

In connection with our audit of the Financial Report, our responsibility is to read the Other Information. In doing so, we consider whether the Other Information is materially inconsistent with the Financial Report or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

We are required to report if we conclude that there is a material misstatement of this Other Information, and based on the work we have performed on the Other Information that we obtained prior to the date of this Auditor's Report we have nothing to report.

## Responsibilities of the Directors for the Financial Report

The Directors of the Trustee are responsible for:

- preparing the Financial Report in accordance with the *Corporations Act 2001*, including giving a true and fair view of the financial position and performance of the Fund, and in compliance with *Australian Accounting Standards* and the *Corporations Regulations 2001*;
- implementing necessary internal control to enable the preparation of a Financial Report in accordance with the *Corporations Act 2001*, including giving a true and fair view of the financial position and performance of the Fund, and that is free from material misstatement, whether due to fraud or error; and
- assessing the Fund's ability to continue as a going concern and whether the use of the going concern basis of accounting is appropriate. This includes disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless they either intend to liquidate the Fund or to cease operations, or have no realistic alternative but to do so.

## Auditor's responsibilities for the audit of the Financial Report

Our objective is:

- to obtain reasonable assurance about whether the Financial Report as a whole is free from material misstatement, whether due to fraud or error; and
- to issue an Auditor's Report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with *Australian Auditing Standards* will always detect a material misstatement when it exists.



Misstatements can arise from fraud or error. They are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the Financial Report.

A further description of our responsibilities for the audit of the Financial Report is located at the *Auditing and Assurance Standards Board* website at: [http://www.auasb.gov.au/auditors\\_responsibilities/ar4.pdf](http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf) This description forms part of our Auditor's Report.

## Report on the Remuneration Report

### Opinion

In our opinion, the Remuneration Report of Perpetual's Select Superannuation Fund for the year ended 30 June 2024, complies with *Section 300A* of the *Corporations Act 2001*.

### Directors' responsibilities

The Directors of the Trustee are responsible for the preparation and presentation of the Remuneration Report in accordance with *Section 300A* of the *Corporations Act 2001*.

### Our responsibilities

We have audited the Remuneration Report included in pages 3 to 8 of the Directors' Report for the year ended 30 June 2024.

Our responsibility is to express an opinion on the Remuneration Report, based on our audit conducted in accordance with *Australian Auditing Standards*.

KPMG

Andrew Reeves  
Partner  
Sydney  
26 September 2024